

Job Description

Job Title:	Project Assistant – Seagrass Traineeship (Fixed-term post)
Weekly Hours:	28 (usually worked over 4 days, Monday-Friday)
Based At:	To be confirmed at interview but likely base will be South Walney Nature Reserve
Reports To:	Marine Conservation Officer

Job Purpose:

The Seagrass Traineeship will support the delivery of seagrass conservation and restoration projects through practical fieldwork, equipment management, volunteer support and day-to-day operation of the seagrass storage facility at South Walney.

This role is intended as a 9-month entry-level development opportunity for someone interested in marine conservation and habitat restoration. The postholder will gain experience in ecological survey techniques, restoration methods, data collection and project delivery.

Main Responsibilities and Accountabilities:

- Work under the guidance of the Marine Officer to contribute to the effective delivery of project targets and wider team objectives
- Assist with seagrass surveys and monitoring
- Support collection of ecological and environmental data
- Assist with restoration activities as required
- Help prepare equipment and fieldwork logistics
- Assist on data analysis across all seagrass projects
- Monitor the seed growing facility at South Walney Nature Reserve weekly, lead on water changes and weekly maintenance duties
- Ensure facilities are maintained safely and effectively
- Support community engagement activities.
- Help deliver citizen science events and practical conservation activities.
- Develop maps and reports as necessary

Health & Safety:

- Ensure all fieldwork activities are conducted safely, following best practices and risk assessments.

Supporting the Trust

- Raise the profile of Cumbria Wildlife Trust.
- Develop and participate in educational aspects of the Trust's work including events, guided walks and illustrated talks.
Any other duties that may reasonably arise from time to time.
- All tasks and responsibilities to be carried out in accordance with the Trust's policies and procedures.

Person Specification

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1. Qualifications & Experience

The post holder will be expected to have qualifications and recent and relevant experience in the following areas:

	Activity	Essential	Desirable
1.	Relevant experience gained through employment, volunteering, and/or academic study in areas such as marine conservation, environmental science, or related fields, or an equivalent combination of practical experience and knowledge.	✓	
2.	Experience in habitat mapping, data collection, and/or ecological surveys.		✓
4.	Experience in marine conservation project delivery.		✓

2. Knowledge & Skills

The following knowledge and skills will be essential to fulfil the needs of the role:

	Activity	Essential	Desirable
1.	Strong knowledge of UK marine conservation issues.	✓	
2.	Understanding of seagrass ecology and environmental conditions affecting restoration.	✓	
3.	Ability to conduct surveys.	✓	
4.	Excellent communication skills.	✓	
5.	Strong self-motivation with the ability to manage workload effectively.	✓	
6.	Full UK driving licence and access to a vehicle.	✓	

3. Personal Qualities

The post holder should possess the following:

	Activity	Essential	Desirable
1.	Passion for marine conservation and habitat restoration.	✓	
2.	Willingness to work outdoors in varying weather conditions.	✓	
3.	Ability to work independently and as part of a team.	✓	
4.	Strong problem-solving skills and adaptability.	✓	