



Job Description

Job Title:	Planting for Pollinators Conservation Officer	Cumbria
		Wildlife Trust
Weekly Hours:	35 (Fixed term - 5 January 2022 until 23 Dec 2022)	
Based At:	Gosling Sike, Houghton, Carlisle	
Reports To:	Planting for Pollinators Project Officer - Skills & Training Officer	

Job Purpose:

The Cumbria Local Nature Partnership has been awarded a grant from the Green Recovery Challenge Fund for a Planting for Pollinators Project. This project builds on our previous award-winning work for pollinators in Cumbria (Get Cumbria Buzzing), and will allow us to expand our geographic area, the range of habitat interventions and partnerships.

We all recognise that if we are to achieve the recovery of nature at the level that is needed, environmental organisations cannot do it alone. We need more people (1 in 4) acting to look after nature in the places where we live. The project will therefore provide expertise and knowledge, skills and training, on the ground practical help with planting, and support in galvanising the community to ensure people themselves can act and inspire others to do the same.

The project is focused on North Cumbria and the purpose of the job is to work alongside the Project Manager, Ecologist, Skills and Training Officer and Community Engagement Officer to support the delivery of all aspects of the Planting for Pollinators project and participate fully in the project training opportunities.

Special Features of the Role:

Eight FTE new and varied roles will be created by the project including three Conservation Officers. Cumbria Wildlife Trust is seeking to recruit people for these entry level roles that want to start a career in the conservation sector and play their part in delivering nature's recovery.

Please see additional info for further information on what the Conservation Officer role involves.

Main Responsibilities and Accountabilities:

The following are the main responsibilities and accountabilities associated with the Conservation Officer role:

- Assist in the delivery of pollinator habitat restoration/creation, in partnership with landowners, land managers, partners, community groups, volunteers. This will include undertaking restoration of habitats, mapping and monitoring of habitats, undertaking species surveys and writing management plans.
- Support the project staff in the delivery of a range of people engagement activities, including a mix of digital and face-to face learning for a wide range of audiences (landowners/managers, local communities, wider community).

- Work closely with the project staff and communications team to take opportunities for promotion of wildlife gardening, including writing articles for internal and/or external publications, attending shows and events, promotion through social media, blogs and video diaries.
- Participate fully in all aspects of the Planting for Pollinators training programme and complete all five units of the training framework.
- Contribute to project monitoring and evaluation including the production of reports to fulfil funder and partner requirements.
- Observe Cumbria Wildlife Trust's working policies at all times, including those on Health & Safety and on Diversity & Inclusion.

Supporting the Trust

- Be proactive in increasing the Trust's membership.
- Raise the profile of Cumbria Wildlife Trust.
- Seek to raise increased funds for the Trust.
- Develop and participate in educational aspects of the Trust's work including events, guided walks and illustrated talks.
- Any additional duties as outlined in the Annual Work Plan.
- Any other duties that may reasonably arise from time to time.
- All tasks and responsibilities to be carried out in accordance with the Trust's policies and procedures.

Indicators of Success

The following indicators of success are associated with the Conservation Officer role:

- Development and completion of a personal development plan.
- Participation in a variety of project activity.
- Undertake additional training – may include accredited training.
- Production of a personal portfolio.
- Evidence of involvement in a wide range of opportunities.

Date: October 2021

Green Recovery Challenge Fund



The
National Lottery
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