

The Planting for Pollinators Project

Planting for Pollinators is a new and exciting project, taking place thanks to funding from the government's Green Recovery Challenge Fund. The fund is being delivered by The National Lottery Heritage Fund in partnership with Natural England and the Environment Agency.

Led by Cumbria Wildlife Trust and Cumbria County Council, Planting for Pollinators aims to reverse pollinator decline in Cumbria by creating a mosaic of habitats, including species rich grassland, hedges, scrub, deadwood, sunny banks, glades and flower rich gardens to facilitate movement and provide food, shelter and nesting sites for pollinators across the north and west of the county.

Planting for Pollinators Conservation Officers

Cumbria Wildlife Trust is seeking to appoint three entry level Conservation Officers who will work across the project area with all its partners. All three posts will be employed by Cumbria Wildlife Trust and fully supported by the project's Skills & Training Officer.

The Conservation Officers will work alongside experience project staff to support the delivery of all aspects of the Planting for Pollinators project. These roles will offer a wide range of opportunities including work-place learning and experience, practical action (including conservation and people engagement), peer to peer learning and the completion of a training framework. There will be an opportunity to focus training to reflect the interest of individuals, supported by a personal training budget.

The training framework will comprise of five units and training will be delivered via a mix of digital remote learning, by Cumbria Wildlife Trust, project partners and by yourselves. The five units are as follows:

1. Understanding the organisation - Who, what, why, how.
2. Being a responsible colleague - workplace behaviours, values, communication.
3. A developing professional - training, work placed learning.
4. Leadership and management - Identify your own 'mini project' and take responsibility for all aspects from planning to completion.
5. Next steps: create your portfolio, diaries, blogs, photos, case studies, videos.

It is anticipated that throughout the 12 months there will be an opportunity for all three Conservation Officers to take part in work elsewhere at the Trust such as with our other pollinator project Get Cumbria Buzzing or with our Nature Reserves and Education teams. Finally you'll also get to work with our partners (e.g. Cumbria County Council, Allerdale Borough Council and Solway AONB) who are also taking part in the Planting for Pollinators project.

Cumbria Wildlife Trust

Cumbria Wildlife Trust is the only voluntary organisation devoted solely to the conservation of the wildlife and wild places of Cumbria. The Trust stands up for wildlife, creates wildlife havens, and seeks to raise environmental awareness. We are nationally recognised for our conservation work which over our 50-year history has created 42 spectacular nature reserves in the county and seen us undertake many specialised projects. We work out of three bases

around Cumbria. Our Northern office at Gosling Sike near Carlisle, our Southern office at Plumgarths on the outskirts of Kendal, and our South Walney Nature Reserve near Barrow-In-Furness.

For more information please visit our website: www.cumbriawildlifetrust.org.uk where you can find out more about who we are and what we do.