



Cumbria
Wildlife Trust

Job Description

Job Title: Planting For Pollinators Project Officer - Ecologist

Weekly Hours: 35 (until 31/03/2023)

Based At: Gosling Sike, Houghton, Carlisle

Reports To: Planting for Pollinators Project Manager

Job Purpose:

The Cumbria Local Nature Partnership has been awarded a grant from the Green Recovery Challenge Fund for a Planting for Pollinators Project. This project builds on our previous award-winning work for pollinators in Cumbria (Get Cumbria Buzzing), and will allow us to expand our geographic area, the range of habitat interventions and partnerships. The project is North Cumbria focussed and the purpose of this role is to provide ecological expertise to the project.

The purpose of the job is to deliver the ecology based outcomes of the Planting For Pollinators project as detailed to the funders of the Green Recovery Challenge Fund.

Special Features of the Role:

The project has created 8 FTE new and varied roles. We all recognise that if we are to achieve the restoration of nature at the level that is needed, environmental organisations cannot do it alone. We need more people (1 in 4) acting to look after nature in the places where we live. The roles within the project will therefore provide expertise and knowledge, skills and training, on the ground practical help with planting, and support in galvanising the community to ensure people themselves can act and inspire other to do the same.

Main Responsibilities and Accountabilities:

- Work closely with Cumbria County Council and their appointed contractors, to improve roadside verges for pollinators by informing management regimes and demonstrating potential for biodiversity uplift.
- Work alongside the Project Manager to undertake a programme of baseline surveys, finalise restoration plans and develop management plans for roadside verges and community sites.
- Appoint and manage contractors to carry out habitat restoration/creation at roadside verges and community sites (52 sites are included in the project).
- Secure outstanding landowner and statutory consents for works on all project sites.
- Respond to requests from the project team or the public for ecological advice.
- Deliver ecological training for the project as identified by the Training and Skills Officer.
- Work with the Nursery Manager to pre-plan for planting on project sites and assist project partners in undertaking this work.
- Work with the Nursery Manager to establish a seed bank as part of the National Seed Bank Network and to collect and store seed of local provenance.
- Work with Cumbria Biodiversity Data Centre and Cumbria Local Nature Partnership to develop a pollinator strategy for Cumbria based on the Local Nature Recovery Strategy.
- Monitoring project activity delivery in line with the Trust's and funder's requirements.
- Prepare regular reports in line with the Trust's and funder's requirements.
- Report to the project's steering group on a regular basis.

Supporting the Trust

- Be proactive in increasing the Trust's membership.
- Raise the profile of Cumbria Wildlife Trust.
- Seek to raise increased funds for the Trust.
- Develop and participate in educational aspects of the Trust's work including events, guided walks and illustrated talks.
- Any additional duties as outlined in the Annual Work Plan.
- Any other duties that may reasonably arise from time to time.
- All tasks and responsibilities to be carried out in accordance with the Trust's policies and procedures.

Date: September 2021

Green Recovery Challenge Fund



The
National Lottery
Heritage Fund

