



Cumbria
Wildlife Trust

Person Specification

Post Title: Grassland Trainee

Previous work experience is not necessary but a strong interest in conservation is essential, along with an aptitude for practical work and an enjoyment of the outdoors.

We are particularly interested in hearing from young people keen to develop a career in conservation.

Essential	Desirable
Minimum Grade 4 GCSE English and Maths or equivalent.	Interest in meadows and/or plant conservation.
Demonstrable strong interest in conservation.	Able to communicate well with other staff and the general public.
Self-motivation and a 'can-do' attitude.	Capable of demonstrating initiative in dealing with unforeseen circumstances.
Commitment to completion of training programme.	
Willingness to take up additional training opportunities.	
Strong interest in and willingness to learn practical conservation and field skills.	
A level of physical fitness appropriate to the post.	
Positive team player, who is accessible and communicative.	
Current driving licence and use of a vehicle for business purposes, willingness to travel to project sites as required.	

Terms and Conditions

1. Salary: National Living Wage (£8.91 an hour) plus pension contribution of 9%.
2. Duration of post: Fixed term 6 months. All employees new to Cumbria Wildlife Trust undertake a probationary period of 3 months in which time they are expected to establish their suitability for the post.
3. Hours per week: 35 hours, normally worked between 9.00 a.m. to 5.00 p.m, Monday to Friday. Some out of hours work may be required, for which time off in lieu is given.
4. Holidays: 28 days per annum, including public holidays.
5. Place of work: Cumbria Wildlife Trust offices at Plumgarths, Crook Road, Kendal, Cumbria, LA8 8LX.
6. Applications: Completed application forms should be returned with a covering letter outlining the candidate's suitability for the post, to Claire Ladell, Senior Personnel Officer, Cumbria Wildlife Trust, Plumgarths, Crook Road, Kendal, Cumbria, LA88LX or by email to admin@cumbriawildlifetrust.org.uk.
7. Only short-listed candidates will be contacted. If you have not heard anything within 14 days of the closing date, please assume your application has not been successful.
8. Closing date for applications is Sunday 7th March at 9pm.
9. Interviews will be held week commencing 15th of March.
10. Applicants shortlisted for an interview will be asked to declare any unspent criminal convictions.
11. Any further enquiries should be directed to Graham Jackson-Pitt (Senior Nature Recovery Officer) at Cumbria Wildlife Trust at the above address or ring 01539 816 300.