



Cumbria
Wildlife Trust

The Meadow Makers Project

Meadow Makers is a new and exciting project, taking place thanks to funding from the government's Green Recovery Challenge Fund. The fund is being delivered by The National Lottery Heritage Fund in partnership with Natural England and the Environment Agency.

Led by Plantlife, it aims to restore species-rich grasslands across England in partnership with Arnside & Silverdale AONB, Cumbria Wildlife Trust, Duchy of Cornwall, Herefordshire Meadows, High Weald AONB, Moor Meadows and the Yorkshire Dales Millennium Trust.

Meadow Makers Trainees

Plantlife is seeking to appoint three Trainee Meadow Makers - one to work across Herefordshire, working alongside Herefordshire Meadows and two to work across Devon/Cornwall, working alongside Moor Meadows and the Duchy of Cornwall. All three posts will be employed by Plantlife and fully supported by a nominated member of staff.

The other three opportunities available will be employed by external partners, High Weald AONB, Cumbria Wildlife Trust and Yorkshire Dales Millennium Trust. To find out more about what each provider is offering, follow the links on the webpage.

In all cases Trainee Meadow Makers will work alongside expert grasslands project staff to support the delivery of all aspects of the Meadow Makers project. Each provider will offer a wide range of opportunities for you combining work-place learning and experience, practical action (including conservation and people engagement), peer to peer learning and the completion of a training framework. There will be an opportunity to focus training to reflect the interest of individual trainees, supported by a personal training budget.

The training framework will comprise of five units and training will be delivered via a mix of digital remote learning, by Plantlife, by your host project partner and by yourselves. The five units are as follows:

1. Understanding an organisation - the organisation you are employed by, who, what, why, how.
2. Being a responsible colleague - workplace behaviours, values, communication.
3. A developing professional - training, work placed learning.
4. Leadership and management - with your employer identify your own 'mini project' and take responsibility for all aspects from planning to completion.
5. Next steps: create your portfolio, diaries, blogs, photos, case studies, videos.

It is anticipated that there will be an opportunity for all six Trainee Meadow Makers to work together as a team on a project over the full length of the placement.

Throughout the six months there may also be wider opportunities within project partner organisations and there is potential for a programme of 'expert' speakers to be pulled together.

As the Meadow Makers Trainee at Cumbria Wildlife Trust you will be working alongside the county's leading grassland experts in our Nature Recovery team. You will also have the opportunity to take part in work elsewhere at the Trust such as with our pollinator project Get Cumbria Buzzing or with our Nature Reserves and Education teams. Finally you'll also get to work with our partners Arnside and Silverdale AONB who are also taking part in the Meadow Makers project.

Cumbria Wildlife Trust

Cumbria Wildlife Trust is the only voluntary organisation devoted solely to the conservation of the wildlife and wild places of Cumbria. The Trust stands up for wildlife, creates wildlife havens, and seeks to raise environmental awareness. We are nationally recognised for our conservation work which over our 50-year history has created 42 spectacular nature reserves in the county and seen us undertake many specialised projects. We work out of three bases around Cumbria. Our Northern office at Gosling Sike near Carlisle, our Southern office at Plumgarths on the outskirts of Kendal, and our South Walney Nature Reserve near Barrow-In-Furness.

For more information please visit our website: www.cumbriawildlifetrust.org.uk where you can find out more about who we are and what we do.