Complaints Procedure

Adopted by the Board of Trustees 2017

Due for revision 2022



Our promise to you

- We will acknowledge receipt of the complaint. The acknowledgement will say who is dealing with the complaint and when you can expect a reply
- We will investigate the complaint thoroughly and fairly
- Normally we will write and tell you the outcome of our investigation within one month. Difficult complaints sometimes take a little longer to sort out. If so, we will keep you up to date with what is happening
- If we are at fault we will try to put things right as quickly as possible. In any case we will give you a full explanation

Cumbria Wildlife Trust is committed to giving a high quality service. Despite this commitment sometimes things will go wrong. When this happens we want to know about it, and to put things right where we can.

This procedure is intended for use by anyone who wishes to make a complaint about the Trust. Separate systems exist for employees and volunteers.

If you have a complaint, tell us about it and help us to help you. Our complaints procedure is as follows:

- Step 1 Contact the person who provided the service. We hope to sort out most problems on the spot. If you are not sure who to contact, or would like to speak to someone else, please contact our Finance and Administration Manager at our main office who will receive your complaint
- Step 2 If you are not satisfied with our initial reply, put your complaint in writing. Address it to the Director, who will investigate the issue thoroughly and will reply to you within one month.
- Step 3 If you are still not satisfied with the outcome, contact the Trust's Chairman at the Trust's address below who will further investigate the issue and reply to you in one month.

Cumbria Wildlife Trust Plumgarths Crook Road KENDAL Cumbria LA8 8LX Tel: 01539 816300 E mail: mail@cumbriawildlifetrust.org.uk **If you are not satisfied with the Trust's responses**, you may wish to refer your complaint to the Charity Commission or, for complaints relating to marketing and fundraising, the Fundraising Regulator (contact details below).

The Charity Commission for England and Wales Harmsworth House 13-15 Bouverie Street London EC4Y 8DP Tel: 0300 066 9197 www.gov.uk/government/organisations/charity-commission

Fundraising Regulator 2nd Floor CAN Mezzanine Building 49-51 East Road London N1 6AH Tel: 0300 999 3407 www.fundraisingregulator.org.uk